

# Simulation-based Learning in Nursing Education: Current Evidence and Future Directions

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## Abstract

Simulation-based learning (SBL) has become an essential teaching strategy in nursing education, offering realistic and safe environments for students to apply theoretical knowledge and develop clinical competence. This review examines the evolution, concepts, and types of simulation, guided by foundational theories including experiential, adult learning, and constructivist approaches. Current evidence indicates that SBL enhances knowledge acquisition, clinical skills, critical thinking, confidence, communication, and inter-professional teamwork, while also supporting clinical decision-making and patient safety. Effective assessment through formative and summative methods, structured debriefing, and performance evaluation tools is critical for learning outcomes. Challenges such as resource constraints, faculty training needs, student barriers, and integration with clinical practice are discussed. The review highlights implications for curriculum integration, faculty development, and institutional policy. Future directions emphasize emerging technologies, longitudinal outcome research, and adapting simulation in low-resource settings. SBL has significant potential to strengthen nursing education and prepare practice-ready professionals.

**Keywords:** Clinical competence, debriefing, health professions education, nursing education, Simulation-based learning

## INTRODUCTION

Nursing education has undergone a significant transformation in response to the increasing complexity of healthcare systems, advances in medical technology, and heightened emphasis on patient safety and quality of care. Traditional teaching methods, which rely heavily on classroom instruction and clinical exposure, often face limitations due to restricted clinical placements, variability in patient availability, and concerns related to patient safety. In this context, simulation-based learning (SBL) has emerged as an innovative and

effective educational strategy in nursing education. Simulation provides a controlled, safe, and realistic learning environment where nursing students can practice clinical skills, decision-making, and communication without risk to patients. SBL in nursing encompasses a range of teaching modalities, including task trainers, role-play, standardized patients, high-fidelity manikins, and virtual or computer-based simulations. These approaches are designed to replicate real-life clinical scenarios and promote experiential learning. Over the past two decades, SBL has gained widespread acceptance in nursing curricula across undergraduate and postgraduate programs, supported by growing evidence of its effectiveness in enhancing clinical competence and learner confidence.

The rationale for incorporating simulation into nursing education is strongly linked to the need for bridging the gap between theory and practice. Simulation allows students to integrate cognitive, psychomotor, and affective learning domains through repeated practice and structured feedback. It supports the development of critical thinking, clinical judgment, teamwork, and communication skills, which are essential for safe and effective nursing practice. In

Date of Submission: 18-01-2026

Date of Revision: 01-02-2026

Date of Acceptance: 15-02-2026

### Access this article online

Website: <https://innovationaljournals.com/index.php/ijnr>

ISSN No: 2456-1320

DOI: 10.31690/ijnr.2026.v012i01.002

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addition, simulation addresses challenges such as limited clinical exposure, ethical concerns related to student involvement in patient care, and variability in clinical learning experiences.

Despite the increasing use of SBL, variations exist in its implementation, fidelity levels, and educational outcomes. While numerous studies have examined the effectiveness of simulation in nursing education, the evidence remains dispersed across different contexts and methodologies. Therefore, there is a need to synthesize current evidence to better understand the role, benefits, and limitations of SBL.

The purpose of this review is to examine existing literature on SBL in nursing education, with a focus on current evidence regarding its effectiveness, educational outcomes, challenges, and future directions. By consolidating available research, this review aims to provide insights for nurse educators, administrators, and policymakers to support effective integration of simulation into nursing education and guide future research in this evolving field.

## SBL IN NURSING EDUCATION

### Concept and evolution

SBL is described in the literature as an experiential teaching-learning approach that uses simulated clinical situations to enhance knowledge, skills, and professional competence in nursing education. Evidence indicates that SBL has evolved from simple skill-based demonstrations to complex, technology-driven educational strategies. This evolution has been influenced by the growing emphasis on patient safety, competency-based education, and the need to standardize clinical learning experiences. Over time, simulation has become an integral component of undergraduate and postgraduate nursing curricula.<sup>[1]</sup>

### Types and modalities of simulation

Based on the reviewed literature, simulation in nursing education is commonly classified into the following types:

- **Low-fidelity simulation:** Includes task trainers and static models used for practicing basic psychomotor skills such as injections, catheterization, and wound care.
- **Medium-fidelity simulation:** Involves interactive manikins with limited physiological responses, allowing learners to apply basic clinical reasoning and assessment skills.
- **High-fidelity simulation:** Utilizes advanced computerized manikins that replicate realistic physiological responses, supporting complex clinical scenarios, decision-making, and team-based learning.
- **Standardized patients:** Trained individuals who simulate real patients to enhance communication skills, patient assessment, and professional behavior.
- **Virtual and screen-based simulation:** Computer-based or online simulations that provide flexible and accessible learning opportunities, particularly useful when clinical exposure is limited.

These simulation types offer diverse and adaptable learning approaches, enabling nursing educators to align simulation methods with educational objectives and available resources.<sup>[2]</sup>

## THEORETICAL FOUNDATIONS OF SBL

SBL in nursing education is supported by several educational theories that explain how learners acquire knowledge, skills, and professional competence through experience and reflection. The reviewed literature consistently links simulation practices with experiential, adult, and constructivist learning theories, which collectively provide a strong theoretical basis for the use of simulation in nursing education.<sup>[3]</sup>

### Experiential learning theory

Experiential learning theory emphasizes learning through direct experience followed by reflection, conceptualization, and application. Evidence from nursing education literature suggests that simulation aligns closely with this theory by allowing learners to actively engage in realistic clinical scenarios. Through participation in simulated experiences and structured debriefing, students reflect on their actions, identify knowledge gaps, and apply learning to future clinical situations. This cyclical learning process supports the development of clinical reasoning and skill retention.<sup>[4]</sup>

### Adult learning theory

Adult learning theory highlights that adult learners are self-directed, goal-oriented, and motivated by the relevance of learning to real-life practice. The literature indicates that SBL addresses these principles by providing meaningful, practice-oriented learning experiences that reflect actual clinical challenges. Simulation enables learners to take responsibility for their learning, apply prior knowledge, and engage in problem-solving, thereby enhancing motivation and professional readiness.<sup>[5]</sup>

### Constructivist learning approach

The constructivist learning approach views learning as an active process in which learners construct knowledge through interaction with their environment and peers. Studies suggest that simulation promotes constructivist learning by encouraging collaboration, communication, and shared problem-solving during simulated clinical scenarios. Learners build new understanding by integrating previous knowledge with experiential insights gained during simulation and debriefing, supporting deeper learning and critical thinking.<sup>[3]</sup>

## EVIDENCE ON EFFECTIVENESS OF SBL

A growing body of literature has examined the effectiveness of SBL in nursing education. Evidence from experimental, quasi-experimental, and systematic review studies indicates that SBL is an effective pedagogical strategy for enhancing cognitive, psychomotor, and affective learning outcomes among nursing students.<sup>[6]</sup>

## Knowledge and clinical skills

The reviewed studies consistently report that SBL improves theoretical knowledge and clinical skill performance in nursing students. Simulation provides a safe and controlled environment where learners can repeatedly practice clinical procedures, apply theoretical concepts, and receive immediate feedback. Evidence suggests that exposure to structured simulation scenarios enhances skill accuracy, procedural competence, and retention of knowledge. Compared to traditional teaching methods, simulation has been shown to better prepare students for real clinical settings by bridging the gap between theory and practice.<sup>[7]</sup>

## Critical thinking, confidence, and communication

Evidence also supports the positive impact of simulation on higher-order learning outcomes such as critical thinking, clinical decision-making, confidence, and communication skills. Simulation scenarios require learners to assess patient conditions, prioritize care, and make timely decisions, thereby fostering critical thinking and problem-solving abilities. Studies further indicate that repeated simulation exposure increases students' self-confidence and reduces anxiety during clinical practice. In addition, team-based simulation has been found to enhance communication, collaboration, and professional interaction, which are essential competencies in nursing practice.<sup>[8]</sup>

## ROLE OF SIMULATION IN CLINICAL COMPETENCY DEVELOPMENT

SBL has been widely reported in the literature as a valuable strategy for developing clinical competencies in nursing education. Studies indicate that participation in simulation enhances students' clinical decision-making and critical thinking skills by providing opportunities to engage in realistic patient scenarios where assessment, prioritization, and intervention decisions must be made. The ability to practice these skills in a controlled environment allows learners to reflect on their actions, identify gaps, and apply reasoning in future clinical situations. Evidence also suggests that simulation contributes to patient safety by allowing students to rehearse procedures and clinical scenarios without risk to actual patients, thereby reducing the likelihood of errors and promoting adherence to clinical protocols. In addition, simulation has been shown to support interprofessional education and teamwork by replicating collaborative clinical environments, where learners from multiple disciplines communicate, coordinate, and make joint decisions. This experience not only improves collaborative skills but also fosters understanding of team dynamics, professional roles, and shared accountability, which are essential for safe and effective patient care. Overall, the literature highlights that simulation is an effective pedagogical tool for enhancing both individual and team-based clinical competencies in nursing education.<sup>[9]</sup>

## CHALLENGES AND LIMITATIONS OF SBL

Despite the growing adoption of SBL in nursing education, several challenges and limitations hinder its optimal implementation. One of the primary constraints is related to resources and costs; high-fidelity simulators, advanced manikins, and dedicated simulation labs require substantial financial investment, which may not be feasible for all institutions, particularly in low-resource settings. In addition, the success of SBL heavily depends on adequately trained faculty; however, limited faculty expertise and the added workload for simulation preparation, facilitation, and debriefing pose significant challenges. Student-related factors also influence the effectiveness of simulation, as learners may experience anxiety, stress, or lack confidence in applying skills in a simulated environment, which can impact engagement and learning outcomes. Furthermore, integrating SBL with actual clinical practice remains a critical concern, as students need opportunities to transfer skills acquired in simulation to real patient care, and inconsistencies between simulated scenarios and clinical realities may limit skill retention and clinical competence. Addressing these challenges requires strategic planning, faculty development, and institutional support to ensure that simulation fulfills its potential as an effective and sustainable pedagogical approach in nursing education.<sup>[10]</sup>

## ASSESSMENT AND EVALUATION IN SBL

Assessment and evaluation are integral components of SBL in nursing education, ensuring that learning objectives are achieved and clinical competencies are effectively developed. Both formative and summative assessments play critical roles; formative assessments provide ongoing feedback during simulation activities, allowing students to identify areas of improvement and refine their skills, while summative assessments evaluate overall performance and readiness for clinical practice at the conclusion of a simulation module. Central to the assessment process is structured debriefing, which encourages reflective learning by helping students critically analyze their decision-making, technical skills, and communication strategies. Effective feedback strategies, whether peer-led or faculty-facilitated, enhance self-awareness and reinforce best practices. In addition, standardized performance evaluation tools, such as checklists, global rating scales, and competency frameworks, provide objective measures of student performance and ensure consistency in assessing clinical skills across learners. Together, these assessment and evaluation strategies not only improve knowledge retention and clinical decision-making but also foster professional confidence, critical thinking, and patient-centered care in nursing students.<sup>[11]</sup>

## IMPLICATIONS FOR NURSING EDUCATION AND PRACTICE

SBL has significant implications for both nursing education and clinical practice, offering opportunities to enhance curriculum design, faculty development, and institutional

policies. Integrating SBL into nursing curricula can bridge the gap between theoretical knowledge and clinical application, providing students with safe, structured environments to practice critical skills, improve clinical judgment, and develop professional competencies before patient contact. Effective implementation requires investment in faculty development programs, as educators must be trained in simulation facilitation, scenario design, and debriefing techniques to ensure meaningful learning experiences. Furthermore, institutional and policy-level support is crucial for sustaining simulation initiatives; this includes allocating resources for simulation laboratories, defining standards for simulation-based competencies, and establishing guidelines for evaluation and quality assurance. By addressing these educational and organizational factors, SBL can foster a culture of evidence-based practice, enhance student preparedness, and ultimately improve patient care outcomes, highlighting its transformative potential in contemporary nursing education.<sup>[12]</sup>

## FUTURE DIRECTIONS AND RESEARCH GAPS

### Emerging technologies in simulation

Virtual reality, augmented reality, and computer-based immersive simulations are transforming nursing education by providing highly realistic and interactive learning experiences. These technologies enable students to practice complex clinical scenarios in a safe and controlled environment, enhancing critical thinking, clinical judgment, and skill acquisition.<sup>[13]</sup>

### Need for longitudinal and outcome-based studies

Current research on SBL often focuses on short-term knowledge gains or self-reported confidence. There is a need for longitudinal studies to assess the sustained impact of simulation on clinical competence, professional development, and patient care outcomes. Outcome-based research will provide stronger evidence for the effectiveness of simulation in nursing education.<sup>[14]</sup>

### Simulation in low-resource settings

Implementation of simulation in low-resource settings faces challenges such as limited access to high-fidelity simulators, inadequate faculty training, and financial constraints. Research is needed to explore cost-effective, scalable, and context-appropriate simulation strategies to ensure equitable learning opportunities for all nursing students.<sup>[15]</sup>

## CONCLUSION

SBL has emerged as a transformative pedagogical strategy in nursing education, bridging the gap between theoretical knowledge and clinical practice. The review highlights key findings, including the effectiveness of simulation in enhancing clinical skills, critical thinking, decision-making, and student confidence. Despite challenges such as resource constraints, faculty training needs, and integration with

real-world clinical practice, SBL offers significant benefits when appropriately implemented and assessed. Looking forward, nursing education should focus on the strategic integration of simulation into curricula, continuous faculty development, adoption of emerging technologies, and research to address outcome-based and context-specific gaps, especially in low-resource settings. By embracing these directions, nursing programs can ensure that graduates are better prepared, competent, and confident in delivering high-quality, evidence-based patient care.

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**How to cite this article:** Kshirsagar S. Simulation-based Learning in Nursing Education: Current Evidence and Future Directions. *Int J Nur Res*. 2026;12(1):6-9.